



CORPORATE SOCIAL RESPONSIBILITY CHARTER

At Escorts Limited, we are committed to making a positive difference in the socio economic fabric of the rural communes where we operate in. Being in a position of advantage, we recognize our responsibility in fostering sustainable development in the rural communities. We strive to earn the respect and trust of our stakeholders, be it the employees who work for us, the customers who buy our products or the environment that we work in. In the last two decades, Escorts has made a concerted effort in making the benefit of progress reach the backward section of the community.

Employees

Escorts Limited is committed to providing a safe, secure, fair and stimulating work environment to its employees that empowers them to not only make a meaningful contribution to the organization's performance but also helps in personal and professional growth of the employee.

The company has implemented systems that promote safety at workplace and have contributed to reductions in lost time injury rates. Educative seminars are conducted on a regular basis for workers where they are exposed to various training and skill development programmes including Fire Fighting demonstration & training, safety seminars etc. to equip employees to work safely. We also provide effective rehabilitation programs for our employees. At Escorts, health awareness drives are a regular occurrence where workers are given counseling on personal hygiene, polio awareness, eye care and general health. We also organize health check up camps for our employees and their families. For children of our employees, we regularly organize career counseling sessions to help build their future.



Community

As a good corporate citizen, Escorts engages in activities that contribute to the society. The company has conducted numerous awareness generation campaigns in the rural areas on effective agriculture and horticulture practices. The company has given assistance to farmers by making available certified seeds, fertilizers and pesticides for improved agricultural output, liaisons with banks and district agencies for the generation of bank loans and government subsidies, or educating the farmers on preservation of food grains

Besides this, Escorts has been promoting the “Social Forestry Programme” in order to improve the environment in and around the villages of rural Haryana, where its factories are based. Under this programme 8690 fruit trees and saplings have been planted over a land area of 25 acres and 19200 fruit plants have been distributed to farmers for growing orchards till date. Escorts has been taking active part in the “Green Haryana Campaign” and thousands of trees have been planted on the National Highway to combat the menace of air pollution.

Escorts has also joined hands with a number of external agencies and NGOs working in the field of community development. A complete programme on “quality reproductive health care services”, covering 25 villages in the Faridabad District is being run with the able support and help of “The Population Foundation of India”. Escorts also works in collaboration with the National Association for the Blind in the field of prevention of blindness. This programme includes activities i.e. administering vitamin A, free screening of the school going children, distribution of glasses and the like. Besides this, Escorts also allocates funds for other agencies, working in the field of improving rural environment, to run income generation programme, and upliftment of the rural poor.