

Escorts Kubota Limited Annual Action Plan under Corporate Social Responsibility (CSR) for the Financial Year 2023-24	
List of CSR projects or programmes in accordance to the Schedule VII of the Companies Act 2013	The manner of execution of such projects/ programmes as specified in sub-rule (1) of rule 4
*Agriculture Projects (Improving yields, income, and sustainability through farm and agriculture-based projects)	
Environment Sustainability Projects/ Programmes (clause iv of Schedule VII of Companies Act 2013)	
Project Pond Restoration & Rejuvenation to improve the quality of water	Implementing Agency / Section 8 Company
Setting up of Material Recovery Facility (MRF) for waste re-cycling and to donate 6000 school benches (made out of recycled plastic waste)	Implementing Agency
Promoting Education & and livelihood enhancement projects (clause ii of Schedule VII of Companies Act 2013)	
a) Strengthening and Upgrading Rural Government schools Infrastructure	Implementing Agency / Section 8 Company
b) Provide Training for livelihood enhancement	Implementing Agency / Section 8 Company
Promoting health care including preventinve health care (clause i of Schedule VII of Companies Act 2013)	
Project NAVELI, Faridabad	Implementing Agency / Section 8 Company
Taking measures for reducing inequalities faced by socially and economically backward groups (clause iii of Schedule VII of Companies Act 2013)	
Setting up old Age Home	Implementing Agency
The modalities of utilisation of funds: Escorts Kubota Limited's CSR funds will be utilized as per the guidelines, laid down by the Company.	
Implementation schedules: The CSR Projects will be implemented during the Financial year, based on the timelines approved by the CSR Committee / Board.	
Monitoring and reporting mechanism: The Company's CSR Committee will monitor implementation of CSR projects regularly. Reporting of CSR projects will be done in line with the formats provided in Companies Act, 2013; CSR Rules and amendments thereof.	
Details of need and impact assessment, if any, for the projects undertaken by the company: CSR Projects shall be conceptualized/ implemented based on the need assessment of the beneficiaries and Impact assessment of CSR projects having outlay of Rs.1.0 crore or more shall be carried out through independent agencies.	

*One On-going Project is being implemented under this Activity namely "Escorts Advanced Farming Institute".